

NOVEMBER 2025

NARRAMORE CHRISTIAN FOUNDATION



Standing near Mars Hill looking out over an ancient amphitheater and the city of Athens beyond

NCF in Greece!

Greece – the home of ancient ruins, olive groves, and baklava! As we write to you, it is also our home for **NCF's 19th Counseling & Member Care Seminar** – an intimate two weeks to train, nurture, and renew missionary care servants who support frontline messengers of the Gospel.

It's life-changing!

“One of my key take-aways for the entire conference is Bill's lectures that brought Christ's redemptive and atoning work right into the realities of the counseling experience.

Really powerful and transforming for my understanding!”

2023 missionary participant

More than Greek salads and baklava, below are important goals our attendees listed in their applications:

- ⇒ *I want to help people find their way to what's really bothering them. **If our missionaries felt heard and understood, they would feel so much more supported and encouraged to continue.** Plus, we as leadership would be aware of their needs and be better equipped to discuss possible changes that can guide them to a healthy place.*
- ⇒ *In many situations I am often the one to initiate reconciliation, to step into sticky situations, but often I feel ill-equipped...this intensive sounds like what I need, and it would enable me to be a greater blessing to a broad group of servants.*
- ⇒ *As regional leaders we are the first line of care and often see needs first...We may have future opportunities to speak into the structure of member care both with our sending organization and some local agencies sending Latin Americans to other parts of the world.*
- ⇒ *I would love a greater knowledge of how to build a thriving member care department.*
- ⇒ *I want to be better equipped to walk alongside my team and others in their suffering and to confidently counsel them in the difficulties of life, especially life as missionaries. Half of the team are Latinos [who] have no other source of assistance for debriefing or other counseling needs. I also want to understand myself better and unpack the burdens I am carrying.*
- ⇒ *We are new to member care. We have a lot to learn.*

*The generous will prosper;
those who refresh others will themselves be refreshed.*

Proverbs 11:25, NLT

Offering this seminar carries a significant price tag. Our seminar counselors and worship leaders generously volunteer their time, and you can join them by generously donating your financial gifts to NCF. Invest in these missionaries and you make God's love tangible!

Please help us keep this seminar affordable for missionaries.

Grace and peace,



Tim Hibma, MSW
President



Cindy Hibma, RN, BSN
Vice President of Operations



P.S. Designate your gift for the Counseling & Member Care Seminar or any NCF ministry by sending a check or donating online at <https://ncfliving.org/get-involved/donate.html>. Narramore Christian Foundation is a 501(c)(3) nonprofit organization. Your donation is tax deductible as allowed by law.

An added appeal:

Cornerstone Counseling Center and Olive Tree Counseling Center need more counseling staff. If you are a licensed professional counselor who is interested in living overseas and caring for missionaries, or know of someone who is, please contact Cindy at chibma@ncfliving.org or 616-856-7123.

"Serving at Cornerstone was the best clinical experience of my career!" - Tim